

CONTRACT NUMBER:

BETWEEN:

HER MAJESTY THE QUEEN in right of Alberta,
as represented by the Minister of _____
("Minister")

- and -

(Name of Corporation)
("Vendor")

BACKGROUND

The Minister requires services to be provided and materials delivered and has issued a Request for Proposals, dated ____, 200_ ("Request for Proposals"), which is part of this Contract;

The Vendor has presented a Proposal, dated __, 200_ ("Proposal"), which is part of this Contract.

CONTRACT

The parties agree as follows:

1. The Background is part of this Contract.

DEFINITIONS

2. In this Contract:
 - (a) "Business Day" means 8:15 am to 4:30 pm in Alberta from Monday through Friday excluding holidays observed by Her Majesty the Queen in right of Alberta.
 - (b) "Change Request" is a written request from the Vendor to the Minister to consider whether certain Services or Materials are or are about to be outside the scope of this Contract.
 - (c) "Confidential Information" means Minister Confidential Information and Vendor Confidential Information.
 - (d) "Confidentiality Legislation" means any statutory or regulatory requirement, as amended, revised or substituted from time to time, to keep information confidential including the Freedom of Information and Protection of Privacy Act of Alberta.
 - (e) "Contract" consists of the Request for Proposals, the Proposal and this document.
 - (f) "Materials" include all the working papers, surveys, notes, plans, designs, reports, records, studies, drawings, examinations, assessments, procedures, specifications, evaluations, results, conclusions, interpretations, calculations, analyses, documents, writings, programs, data or any components of these, regardless of how they are

represented, stored, produced, or acquired that are to be created and delivered under this Contract and are as described elsewhere in this Contract.

- (g) “Minister Confidential Information” means any information concerning the Minister and/or third parties or any of the business or activities of the Minister and/or third parties acquired by the Vendor as a result of participation in this Contract, which is required by any Confidentiality Legislation to be kept confidential by the Minister or is supplied by the Minister in confidence including, but not limited to, such information that is contained in data management systems of the Minister or is financial, personal data or business information and plans of or relating to the Minister or third parties.
 - (h) “Personal Information” means recorded information about an identifiable individual, including:
 - (i) the individual’s name, home or business address or home or business telephone number;
 - (ii) the individual’s race, national or ethnic origin, colour or religious or political beliefs or associations;
 - (iii) the individual’s age, sex, marital status or family status;
 - (iv) an identifying number, symbol or other particular assigned to the individual;
 - (v) the individual’s fingerprints, other biometric information, blood type, genetic information or inheritable characteristics;
 - (vi) information about the individual’s health and health care history including information about a physical or mental disability;
 - (vii) information about the individual’s educational, financial, employment or criminal history, including criminal records where a pardon has been given;
 - (viii) anyone else’s opinions about the individual; and
 - (ix) the individual’s personal views or opinions, except if they are about someone else.
 - (i) “Services” include the functions, duties, tasks, and responsibilities as described in this Contract.
 - (j) “Vendor Confidential Information” means information, supplied in confidence, concerning the Vendor and/or third parties or any of the business or activities of the Vendor and/or third parties and which is acquired by the Minister as a result of participation in this Contract.
3. The Vendor agrees to perform the Services and deliver the Materials in accordance with the provisions of this Contract.
4. The Vendor shall:
- (a) submit a written report to the Minister every ____ during the term of this Contract indicating:
 - (i) the Services and Materials completed;
 - (ii) the time schedule for those portions which are not completed; and
 - (iii) any other information requested by the Minister in relation to the completion of this Contract.
 - (b) follow any directions from the Minister including the location where the Services are to be performed.

TERM

5. The Vendor shall begin performing the Services and delivering the Materials on ____, 200__, and shall complete the performance of the Services and delivery of the Materials on or before ____, 200__.

PAYMENT

6. (a) The Minister agrees to pay the Vendor a sum not to exceed \$____ for the services of the Vendor's employees, subcontractors and agents identified in Schedule "A" which is part of this Contract, to perform the Services and deliver the Materials including all expenses incurred under this Contract. The Vendor shall not be paid for the Goods and Services Tax ("GST") or the Harmonized Sales Tax ("HST"). The Vendor shall be paid:
- (i) the rates in Schedule "A" for completion of the Services and/or delivery of the Materials, in accordance with the provisions of this Contract; and
 - (ii) upon submitting an invoice and other supporting documentation which may be required by the Minister describing the Services and Materials for which payment is claimed.
- (b) The Minister shall pay the Vendor within 30 days of receipt of an invoice provided the requirements of clause 6(a) have been met.
- (c) Despite anything in this Contract, the Minister may holdback ____ percent of any payment due under this Contract to ensure the Services are performed and Materials delivered in accordance with the provisions of this Contract.
- (d) The Minister shall pay to the Vendor any amount held back by the Minister under clause 6(c), if all the Services and Materials are in accordance with the provisions of this Contract.
7. Despite any other provision of this Contract, the Minister may inspect the Services and the Materials at any time and may order the re-execution of any Services or Materials which are not performed in accordance with the provisions of this Contract, and at the Vendor's expense, the Vendor shall re-execute the Services and Materials in accordance with this Contract.

RECORDS

8. The Vendor shall:
- (a) Keep and maintain in accordance with generally accepted accounting principles complete and accurate books, records, and accounts of all costs, expenditures and commitments relating to this Contract and, on demand, provide to the Minister these documents to examine, audit and take copies and extracts.
 - (b) Keep the documents referred to in clause 8(a) for 3 years following the completion or termination of this Contract.

NON-ASSIGNABILITY

9. The Vendor shall not assign, subcontract (other than as identified in the Proposal) or otherwise dispose of any of its rights, obligations, or interests in this Contract, without first getting the written approval of the Minister, which approval shall not be unreasonably withheld.

PERSONNEL REPLACEMENT

10. (a) The Vendor shall not replace any employee, subcontractor or agent identified in the Proposal or add any employee, subcontractor or agent to perform the Services without the prior written approval of the Minister, which approval shall not be unreasonably withheld.
- (b) The Vendor shall:
- (i) remove any employee, subcontractor or agent of the Vendor upon the written request of the Minister within the time limit indicated in such request; and
 - (ii) only replace such a removed employee, subcontractor or agent of the Vendor upon getting written approval of the Minister, which approval shall not be unreasonably withheld.

STATUTORY COMPLIANCE

11. The Vendor shall:
- (a) Comply with the provisions of all laws, now in force or in force after the signing of this Contract, that expressly or by implication apply to the Vendor in performing the Services.
 - (b) Pay, when due, all taxes, rates, duties, assessments and license fees that may be levied, rated, charged or assessed upon the Vendor in performing the Services.
 - (c) Comply with the Workers' Compensation Act of Alberta when the Act applies and shall, upon demand by the Minister, deliver to the Minister a certificate from the Workers' Compensation Board showing that the Vendor is registered and in good standing with the Board.

MATERIAL OWNERSHIP

12. (a) Ownership in all Materials including copyright, patent, trade secret, industrial design or trade mark that are made, prepared, developed, generated, produced or acquired under or in relation to this Contract by the Vendor, the Vendor's employees, subcontractors or agents belongs to the Minister as they are made, prepared, developed, generated, produced or acquired. The Materials shall be delivered to the Minister upon completion or termination of this Contract.
- (b) The Vendor
- (i) irrevocably waives in whole all moral rights, and
 - (ii) shall ensure that its employees, subcontractors and agents irrevocably waive in whole all moral rights,

to the Materials made, prepared, developed, generated, produced, or acquired under this Contract and declares that these waivers shall operate in favour of the Minister and the Minister's assignees and licensees.

CONFIDENTIALITY

13. (a) The Vendor and the Vendor's employees, subcontractors and agents shall, subject to any Confidentiality Legislation requirement:
- (i) not use, copy or disclose, except as necessary for the performance of the Services or upon written authorization of the Minister, any Minister Confidential Information;
 - (ii) adhere to security standards for Minister Confidential Information, including control of access to data and other information, using the same care and discretion the Minister follows for its own Confidential Information, as specified in this Contract. The Minister shall provide the Vendor with notice of any changes to these standards. If changing the security standards for Minister Confidential Information increases the Vendor's costs the Vendor may submit a Change Request.
- (b) Prior to allowing any third party, other than Vendor's subcontractors or agents, access to hardware, including loaner or replacement hardware, used by the Minister, the Minister's employees, subcontractors or agents, the Vendor shall:
- (i) determine whether the hardware contains any information or software because of such use; and
 - (ii) contact and follow the instructions of the Minister if such information or software is present.
- (c) The Vendor shall identify any and all Vendor Confidential Information and specify in writing to the Minister what harm could reasonably be expected from its disclosure. The Minister does not warrant that this identification will preclude disclosure of the Vendor Confidential Information if disclosure is determined to be required under the Confidentiality Legislation.
- (d) Confidential Information must be kept confidential the longer of six (6) years, the Confidentiality Legislation requirement, if any, to keep Confidential Information confidential, or so long as the party retains Confidential Information of the other party.
- (e) The Vendor shall return to the Minister or destroy any Minister Confidential Information within thirty (30) days of this Contract being completed or terminated. Further, if such information is in electronic format in hardware of the Vendor or of its employees, subcontractors or agents, that information shall be dealt with in accordance with this Contract.
- (f) The Vendor may disclose Minister Confidential Information to:
- (i) employees of the Vendor and any corporation, company or other entity that it controls or controls it who have a need to know;
 - (ii) the Vendor's subcontractors and agents who have a need to know provided that the Vendor has a similar confidentiality agreement with them as required of the parties by this clause 13; and
 - (iii) anyone else with the Minister's prior written consent.

- (g) The Minister and the Minister's employees, subcontractors and agents shall, subject to any Confidentiality Legislation requirement:
 - (i) not use, copy or disclose, except as necessary for the performance of the Services or upon written authorization of the Vendor, any Vendor Confidential Information; and
 - (ii) maintain security standards for Vendor Confidential Information, including control of access to data and other information, using the same care and discretion it follows for its own Confidential Information, as of the date of execution of this Contract. The Minister shall provide the Vendor with notice of any material changes to these standards.
- (h) Subject to any Confidentiality Legislation requirement, the Minister may disclose Vendor Confidential Information to:
 - (i) employees of the Minister who have a need to know;
 - (ii) the Minister's subcontractors and agents who have a need to know provided that the Minister has a similar confidentiality agreement with them as required of the parties by this clause 13; and
 - (iii) anyone else with the Vendor's, the Vendor's subcontractor's or agent's prior written consent for their own Confidential Information.
- (i) A party has no obligation with respect to Confidential Information of the other party:
 - (i) that the first mentioned party already possesses without obligation of confidentiality; develops independently; or rightfully receives without obligation of confidentiality from another; or
 - (ii) that is or becomes publicly available without breach of this clause 13.
- (j) A party has no obligation under this clause 13 with respect to any ideas, concepts, know-how or techniques contained in the Confidential Information of the other party that are related to the first mentioned party's business activities ("Knowledge"). This, does not however, give such party the right to disclose, unless described elsewhere in this Contract:
 - (i) the source of the Knowledge;
 - (ii) any financial, statistical, or personal data; or
 - (iii) the other party's business plans.
- (k) Each party may disclose Confidential Information of the other party to their legal counsel who has an obligation to keep that information confidential.
- (l) The disclosure of a party's Confidential Information does not grant to the other party any license under any patents or copyrights.
- (m) Except for timely disclosure required to be made by any lawful government authority or regulatory body, by any stock exchange or operation of law, including but not limited to any Confidentiality Legislation, and except for public disclosure made by any Minister of Her Majesty the Queen in right of Alberta, mindfully taking into consideration the sensitivity of specific confidentiality in this Contract, no press release or other public announcement relating to this Contract shall be issued without the prior written consent of each party to the specific content and form of such press release or announcement. Each party shall use reasonable efforts to disclose such release or announcement

proposed by it to the other party as soon as reasonably possible and the other party will use reasonable efforts to approve or otherwise comment on such release or announcement without delay.

RECORDS OF PERSONAL INFORMATION

14. (a) The Vendor shall for all records of Personal Information which are disclosed to the Vendor under this Contract, including those records which are collected, used or stored on behalf of the Minister, store them only in Alberta.
- (b) Before disclosing to the Minister any Personal Information about any individual who is providing or will provide the Services, the Vendor shall obtain the consent of the affected individual. The consent must be in writing; specify to whom the Personal Information can be disclosed; and how the Personal Information can be used. The Vendor shall provide such consents to the Minister for confirmation and review upon the Minister's request.

THIRD PARTY CLAIMS

15. The Vendor shall indemnify and hold harmless the Minister from any and all third party claims, demands, actions or costs (including legal costs on a solicitor-client basis) for which the Vendor is legally responsible, including those arising out of negligence or willful acts by the Vendor or the Vendor's employees, or agents.

RESPONSIBILITY

16. The Vendor shall be responsible for loss or damage to the real or tangible personal property of the Minister where the Vendor is legally responsible, including negligence or wilful acts of the Vendor, the Vendor's employees, subcontractors or agents.

INSURANCE

17. (a) The Vendor shall, at its own expense, in accordance with the Insurance Act of Alberta and without limiting its liabilities under this Contract insure its operations under a contract of General Liability Insurance in an amount not less than \$2,000,000.00 inclusive per occurrence, insuring against bodily injury, personal injury, and property damage including loss of use thereof.
- (b) The Vendor shall maintain automobile liability insurance on all vehicles owned, operated or licensed in the name of the Vendor in an amount not less than \$1,000,000.00.
- (c) The Vendor shall provide the Minister with acceptable evidence of insurance, in the form of a detailed certificate of insurance, prior to commencing the Services.
- (d) The Vendor shall ensure that all its subcontractors obtain and maintain General Liability insurance sufficient to meet the requirements in clause 17(a) above.
- (e) All required insurance shall be endorsed to provide the Minister with 30 days advance written notice of cancellation.

INDEPENDENT CONTRACTOR

18. The Vendor is an independent contractor for the purposes of this Contract and shall not be deemed to be a servant, employee or agent of the Minister.

NOTICES

19. (a) Any notice or payment to be made under this Contract shall be deemed given to the other party if in writing and personally delivered; sent by prepaid registered mail; or sent by facsimile transmission; addressed as follows:

The Minister:
Address:
Attention:
Fax:

The Vendor:
Address:
Attention:
Fax:

- (b) The address of either party may be changed to any other address in Alberta by notice in writing to the other party. Notice personally served or sent by facsimile transmission shall be deemed received when actually delivered or transmitted, if delivery or transmission is on a Business Day. All notices and payments sent by prepaid registered mail shall be deemed to be received on the fourth Business Day following mailing in any Post Office in Canada, except in the case of postal disruption, then any notice or payment shall be given by telegram, facsimile transmission or personally served.

TERMINATION

20. (a) The Minister may immediately terminate this Contract, without cause, upon written notice to the Vendor.
- (b) If this Contract is terminated:
- (i) all Materials made, prepared, developed, generated, produced or acquired by the Vendor, the Vendor's employees, subcontractors or agents under this Contract are the property of the Minister; and
 - (ii) the Minister shall only have to pay the Vendor for the Services completed and Materials delivered in accordance with this Contract up to the effective date of termination and if terminated for cause, less any amount held back by the Minister under clause 6(c).

SAFETY AND SECURITY

21. The Vendor, Vendor's employees, subcontractors and agents when using any Alberta Government buildings, premises, equipment, hardware or software shall comply with all safety and security policies, regulations or directives relating to those buildings, premises, equipment, hardware or software.

DELEGATION

22. (a) The Minister designates _____ of the Department of _____ as the Minister's representative for this Contract.
- (b) The Minister may change the designation in clause 22(a) by sending written notice to the Vendor of such change.

DISPUTE RESOLUTION

23. (a) The parties shall use reasonable effort to resolve any dispute via a meeting between the Minister's representative for this Contract and a representative of the Vendor.
- (b) If the parties' representatives cannot resolve the dispute, the Minister or the Minister's representative shall make a decision.
- (c) If the Vendor disagrees with the Minister's decision under clause 23(b), the Vendor shall have ten (10) days from the date of receipt of the Minister's decision to provide written notice to the Minister requiring the matter be submitted for arbitration, or the Vendor shall be deemed to have accepted the Minister's decision. All arbitrations shall be held in Edmonton, Alberta before a single arbitrator to be mutually agreed upon. If the parties cannot agree on an arbitrator within fifteen (15) Business Days of the receipt of the Minister's decision under clause 23(b), either party may apply, within twenty (20) Business Days of receipt of the Minister's decision under clause 23(b), to a Justice of the Court of Queen's Bench of Alberta to have an arbitrator appointed. Both parties shall present evidence to the arbitrator within ten (10) Business Days after the appointment of the arbitrator. The decision of the arbitrator shall be issued within thirty (30) days after the arbitrator is appointed. Except as modified in this Contract, the provisions of the Arbitration Act of Alberta, as amended, modified or substituted from time to time shall govern the arbitration process.
- (d) Despite any other provision of this Contract, the following matters are excluded from arbitration:
- (i) a decision by the Minister to allow this Contract to expire in accordance with clause 5;
 - (ii) any claims involving third parties;
 - (iii) intellectual property claims whether initiated by third parties or by the parties to this Contract;
 - (iv) a decision by the Minister not to approve a subcontractor or an assignment of this Contract pursuant to clause 9; and
 - (v) a decision by the Minister to terminate this Contract pursuant to clause 20.

CONFLICT OF INTEREST AND ETHICAL CONDUCT

24. (a) The Vendor shall ensure that there is not a conflict of interest or an apparent conflict of interest on the part of the Vendor or the Vendor's employees, subcontractors or agents in relation to the Services, and all Services shall be performed in accordance with high ethical standards, including without limitation the following:
- (i) the Vendor shall not influence, or seek to influence, or otherwise take part in a decision of the Minister knowing that the decision might further the Vendor's private interests;

- (ii) where the Services involve providing advice, making recommendations to the Minister or exercising discretionary authority regarding a right, permission, privilege, status, contract or benefit, then such advice, recommendations or discretion must be provided, made or carried out impartially and without bias;
 - (iii) except for payment as set out in this Contract, the Vendor shall not accept any collateral gift, payment, commission or other direct benefit arising from or connected to the performance of the Services;
 - (iv) the Vendor shall not have any financial interest in the business of a third party that causes, or would appear to cause, a conflict of interest in connection with the performance of the Services;
 - (v) the Vendor, upon request by the Minister, shall deliver copies of all written ethical standards, conflict of interest policies and codes of conduct established or observed by the Vendor in its business practices or in relation to its employees or subcontractors; and
 - (vi) the Vendor shall comply with, and ensure that its employees and subcontractors comply with, the *Lobbyists Act* of Alberta.
- (b) In the event the Vendor becomes aware of any matter that causes or is likely to cause a conflict of interest in relation to the Vendor's performance of the Services, the Vendor shall immediately disclose such matter to the Minister in writing. Upon such disclosure, the Vendor shall not commence or continue performance of the Services without the prior written consent of the Minister. If the Minister is of the opinion the Vendor is in a conflict of interest, the Minister may terminate this Contract.

SURVIVAL OF TERMS

25. Despite any other provision of this Contract, those clauses which by their nature continue after the conclusion or termination of this Contract shall continue after such conclusion or termination, including:
- (a) clause 8 Records
 - (b) clause 12 Material Ownership
 - (c) clause 13 Confidentiality
 - (d) clause 15 Third Party Claims
 - (e) clause 16 Responsibility
26. In the case of conflicts, discrepancies, errors or omissions among the Request for Proposals, Proposal, this document and any amendments; the documents and amendments to them shall take precedence and govern in the following order:
- (a) this document
 - (b) Request for Proposals
 - (c) Proposal

GENERAL

27. The Vendor shall
- (a) ensure that its employees comply with the provisions of this Contract, and
 - (b) contract with its subcontractors and agents to comply with the provisions of this Contract.
28. Each party shall perform the acts, execute and deliver the writings, and give the assurances necessary to give full effect to this Contract.

- 29. Time is of the essence of this Contract.
- 30. This Contract contains the entire agreement of the parties concerning the subject matter of this Contract and no other understandings or agreements, verbal or otherwise, exist between the parties.
- 31. The rights, remedies and privileges of the Minister under this Contract are cumulative and any one or more may be exercised.
- 32. The parties shall not change this Contract except by written agreement.
- 33. This Contract shall be interpreted and applied in the courts, and according to the laws in force, in the Province of Alberta.
- 34. This Contract shall be for the benefit of and binds the successors and assigns of the parties.
- 35. The Minister certifies that the purchaser of the property and/or services described in this Contract is the Government of Alberta or a listed tax-free Government of Alberta Agency, and the purchaser is therefore not subject to the GST or the HST. The Government of Alberta's GST Registration Number is 124072513.
- 36. The Minister may deduct from all payments to the Vendor such amounts as required by the Income Tax Act (Canada), as amended, revised or substituted from time to time.
- 37. The headings in this document have been included for convenience only and they do not define, limit or enlarge the scope or meaning of this document or any part of it.
- 38. In this Contract words in the singular include the plural and words in the plural include the singular.
- 39. This Contract may be executed in any number of counterparts or by facsimile or electronically, each of which shall be deemed an original and all of which shall together constitute one and the same contract.

The parties have made this Contract.

HER MAJESTY THE QUEEN in right
of Alberta, as represented by
the Minister of _____

(Name of Vendor)

Signature

Signature

Title

Title

Date

Date

Schedule "A"